We claim:

 A method for transfer of employee stock options, the method comprising: providing a decision period for transfer of employee stock options, the decision period having a first part, and a second part;

5 providing a plurality of option value prices during the first part of the decision period; and

determining a stock price corresponding to a particular one of the plurality of option value prices during the second part of the decision period.

- 2. A method according to claim 1, further comprising prorating transfer of the employee stock options.
 - 3. A method according to claim 2, wherein prorating is proportional across all transferred options.
 - 4. A method according to claim 2, wherein prorating is by first election for transfer first transferred.
- 5. A method according to claim 1, wherein providing a plurality of option value prices uses an option pricing formula.
 - 6. A method according to claim 5, wherein the option pricing formula is selected from the group consisting of Black-Scholes, binomial and trinomial methods.
- 7. A method according to claim 1, wherein providing a plurality of option value prices provides the plurality of prices in an option-price grid.
 - 8. A method according to claim 1, wherein determining a stock price further comprises determining an average stock trading price over a predetermined period of time.

- 9. A method according to claim 1, wherein determining a stock price further comprises determining a stock trading price at a predetermined point in time.
 - 10. A method for transfer of employee stock options, the method comprising: providing a plurality of transfer periods for transfer of employee stock options; providing a plurality of decision periods during each transfer period; providing an option value price during each decision period; and using an option pricing formula to determine the option value price.
- 11. A method according to claim 10, further comprising:
 electing transfer of an employee stock option during a particular decision period; and
 executing an order for transfer of the employee stock option after the particular decision period.
 - 12. A method according to claim 10, further comprising: electing transfer of employee stock options during a particular decision period; and prorating transfer of the employee stock options.
- 15 13. A method according to claim 12, wherein prorating is proportional across all transferred options.
 - 14. A method according to claim 12, wherein prorating is by first election for transfer first transferred.
- 15. A system for transfer of employee stock options, the system comprising:

 means for providing a decision period for transfer of employee stock options, the
 decision period having a first part, and a second part;

means for providing a plurality of option value prices during the first part of the decision period; and

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means for determining a stock price corresponding to a particular one of the plurality of option value prices during the second part of the decision period.

16. A system for transfer of employee stock options, the system comprising: means for providing a plurality of transfer periods for transfer of employee stock options;

means for providing a plurality of decision periods during each transfer period; means for providing an option value price during each decision period; and means for using an option pricing formula to determine the option value price.

17. Computer executable software code transmitted as an information signal, the code for transfer of employee stock options, the code comprising:

code to provide a decision period for transfer of employee stock options, the decision period having a first part, and a second part;

code to provide a plurality of option value prices during the first part of the decision period; and

- code to determine a stock price corresponding to a particular one of the plurality of option value prices during the second part of the decision period.
 - 18. A computer-readable medium having computer executable software code stored thereon, the code for transfer of employee stock options, the code comprising:

code to provide a decision period for transfer of employee stock options, the decision period having a first part, and a second part;

code to provide a plurality of option value prices during the first part of the decision period; and

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code to determine a stock price corresponding to a particular one of the plurality of option value prices during the second part of the decision period.

19. A programmed computer for transfer of employee stock options, comprising: a memory having at least one region for storing computer executable program code;

a processor for executing the program code stored in the memory, wherein the program code comprises:

code to provide a decision period for transfer of employee stock options, the decision period having a first part, and a second part;

code to provide a plurality of option value prices during the first part of the decision period; and

code to determine a stock price corresponding to a particular one of the plurality of option value prices during the second part of the decision period.

20. Computer executable software code transmitted as an information signal, the code for transfer of employee stock options, the code comprising:

code to provide a plurality of transfer periods for transfer of employee stock options; code to provide a plurality of decision periods during each transfer period; code to provide an option value price during each decision period; and code to use an option pricing formula to determine the option value price.

21. A computer-readable medium having computer executable software code stored thereon, the code for transfer of employee stock options, the code comprising: code to provide a plurality of transfer periods for transfer of employee stock options; code to provide a plurality of decision periods during each transfer period;

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and

Attorney Docket No.: 36287-04404

code to provide an option value price during each decision period; and code to use an option pricing formula to determine the option value price.

- 22. A programmed computer for transfer of employee stock options, comprising: a memory having at least one region for storing computer executable program code;
- 5 and

a processor for executing the program code stored in the memory, wherein the program code comprises:

code to provide a plurality of transfer periods for transfer of employee stock options;

code to provide a plurality of decision periods during each transfer period;

code to provide an option value price during each decision period; and

code to use an option pricing formula to determine the option value price.